

Wiley Earns Top Score on Human Rights Campaign Foundation's 2022 'Best Places to Work for LGBTQ+ Equality' List

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Washington, DC - Wiley, a preeminent DC law firm, has for the seventh consecutive year earned a perfect score of 100% on the Human Rights Campaign (HRC) Foundation's Corporate Equality Index (CEI).

The CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. Wiley is among more than 840 major U.S. businesses that achieved top scores for 2022 on the prominent list.

The index rates companies and top law firms on detailed criteria in four key areas: nondiscrimination policies across business entities; equitable benefits for LGBTQ+ workers and their families; supporting an inclusive culture; and corporate social responsibility.

"We are proud to have once again achieved a top score from the HRC Foundation on this important annual list," said Wiley Chief Diversity Officer Rashida MacMurray-Abdullah. "This recognition reflects our commitment to diversity, equity, and inclusion as core values, as we build on our efforts to promote a healthy and inclusive work environment for LGBTQ+ attorneys, raise awareness of issues concerning the LGBTQ+ community, and partner with civil rights organizations to advocate for LGBTQ+ equality."

In addition to robust programs, policies, and benefits advanced by the firm's Diversity, Equity, and Inclusion Department, several organizations within Wiley support DEI efforts, including the LGBTQ+ & Allies Lawyers affinity group. This is one of the many affinity groups

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geared to provide connection and support to diverse communities within the firm.

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people. For more information on the 2022 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.