

	California Privacy Rights Act of 2020 (CPRA)	Virginia Consumer Data Protection Act (VCDPA)	Colorado Privacy Act (CPA)	Connecticut Data Privacy Act (CTDPA)	Utah Consumer Privacy Act (UCPA)
Overview	The CPRA, approved by voters in 2020, amends the CCPA and imposes significant new privacy compliance obligations on businesses. It will take effect on January 1, 2023 .	In 2021, Virginia enacted the VCDPA, a comprehensive consumer data privacy law that will take effect on January 1, 2023 .	Also in 2021, Colorado enacted the CPA, a comprehensive privacy law that will take effect on July 1, 2023 .	In May 2022, Connecticut enacted the Personal Data Privacy and Online Monitoring Act (CTDPA). This new law will go into effect on July 1, 2023 .	In March 2022, Utah enacted the UCPA, a comprehensive consumer data privacy law that will take effect on December 31, 2023 .
What Entities Are Covered?	<p>The CPRA applies to for-profit entities that (1) collect and control the processing of a California resident's personal information; (2) do business in California; and (3) meet at least one of the following threshold requirements:</p> <ul style="list-style-type: none"> • Have annual gross revenues in excess of \$25 million; • Receive or disclose the personal information of 100,000 or more consumers, households, or devices per year (double that of the CCPA); or • Derive 50% or more of their annual revenues from selling or sharing the personal information of California residents. 	<p>The VCDPA applies to entities (including for-profit entities and certain nonprofit entities) or individuals that (1) conduct business in Virginia or target their products or services to Virginia residents; and (2) meet one or both of the following thresholds:</p> <ul style="list-style-type: none"> • Control or process personal data of at least 100,000 consumers over the course of a calendar year; or • Control or process personal data of at least 25,000 consumers and derive over 50% of gross revenue from the sale of personal data. 	<p>The CPA applies to entities (including nonprofit entities) that (1) either do business in Colorado or produce or deliver commercial products that are targeted to Colorado residents; and (2) meet one or both of the following thresholds:</p> <ul style="list-style-type: none"> • Control or process the personal data of 100,000 or more consumers over a calendar year; or • Derive revenue or receive a discount on the price of goods or services from the sale of personal data and process or control the personal data of 25,000 or more consumers. 	<p>The CTDPA applies to entities (including for-profit entities and certain nonprofit entities) that (1) either do business in Connecticut or produce products or services that are targeted to Connecticut residents; and (2) meet one or both of the following thresholds:</p> <ul style="list-style-type: none"> • Control or process the personal data of 100,000 or more consumers during a calendar year (excluding personal data controlled or processed solely for the purpose of completing a payment transaction); or • Control or process the personal data of 25,000 or more consumers and derive more than 25% of their gross revenue from the sale of personal data during a calendar year. 	<p>The UCPA applies to a for-profit "controller" or "processor" entity that (1) conducts business in Utah or produces a product or services that targets Utah residents; (2) has an annual revenue of \$25 million or more; and (3) meets at least one of the following thresholds:</p> <ul style="list-style-type: none"> • Controls or processes the personal data of 100,000 or more consumers; or • Derives over 50% of the entity's gross revenue from the sale of personal data and controls or processes personal data of 25,000 or more consumers.

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What Information Is Protected?	<p>The CPRA uses the same definition of personal information as the CCPA, but adds a new subcategory: sensitive personal information. Sensitive personal information is defined to include:</p> <ul style="list-style-type: none"> • Social Security, driver's license, state identification card, or passport number; • Account login, financial account, debit card, or credit card number in combination with any required security or access code, password, or credentials allowing access to an account; • Precise geolocation; • Racial or ethnic origin, religious or philosophical beliefs, or union membership; • The contents of a consumer's mail, email, and text messages unless the business is the intended recipient of the communication; • Genetic data; or • The processing of biometric information for the purpose of uniquely identifying a consumer, such as data pertaining to health, sexual orientation, and sexual interactions. 	<p>The VCDPA defines personal data as "any information that is linked or reasonably linkable to an identified or identifiable natural person."</p> <p>The VCDPA provides additional protections for sensitive data. Sensitive data is defined to include:</p> <ul style="list-style-type: none"> • Racial or ethnic origin, religious beliefs, mental or physical health diagnosis, sexual orientation, or citizenship status; • Genetic or biometric data processed for the purpose of uniquely identifying an individual; • Personal data collected from a known child; or • Precise geolocation data. 	<p>The CPA defines personal data as "information that is linked or reasonably linkable to an identified or identifiable individual."</p> <p>The CPA provides additional protections for sensitive data. Sensitive data is defined to include:</p> <ul style="list-style-type: none"> • Racial or ethnic origin, religious beliefs, a mental or physical health condition, sex life or sexual orientation, citizenship or citizenship status; • Genetic or biometric data processed for identification purposes; or • Personal data from a child. 	<p>The CTDPA defines personal data as "information that is linked or reasonably linkable to an identified or identifiable individual."</p> <p>The CTDPA provides additional protections for sensitive data. Sensitive data is defined to include:</p> <ul style="list-style-type: none"> • Data revealing racial or ethnic origin, religious beliefs, mental or physical health condition or diagnosis, sex life, sexual orientation or citizenship or immigration status; • The processing of genetic or biometric data for the purpose of uniquely identifying an individual; • Personal data collected from a known child; or • Precise geolocation data. 	<p>The UCPA defines personal data as "information that is linked or reasonably linkable to an identified individual or an identifiable individual."</p> <p>The UCPA provides additional protections for sensitive data. Sensitive data is defined to include:</p> <ul style="list-style-type: none"> • Information that reveals racial or ethnic origin, religious beliefs, sexual orientation, citizenship or immigration status, or medical history, mental or physical health condition, or medical treatment or diagnosis by a health care professional; • Genetic personal data or biometric data, if the processing is for the purpose of identifying a specific individual, or • Specific geolocation data.

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What Individuals Are Covered?	Consumers, defined as California residents, including employees and B2B data.	Consumers, defined as Virginia residents acting only in an individual or household context, excluding residents acting in a commercial or employment context.	Consumers, defined as Colorado residents acting only in an individual or household context, excluding individuals acting in a commercial or employment context.	Consumers, defined as Connecticut residents, excluding individuals acting in a commercial or employment context.	Consumers, defined as Utah residents acting in an individual or household context, excluding residents acting in employment or commercial context.
What Rights Do Consumers Have?	<ul style="list-style-type: none"> • Right to Know • Right to Access/Portability • Right to Correction • Right to Deletion • Right to Opt-Out of the Sale of personal information (for <16, must obtain opt-in) • Right to Opt-Out of the Sharing of personal information for cross-context behavioral advertising (for <16, must obtain opt-in) • Right to Limit/Restrict Use of Sensitive personal information • Rights related to automated decision-making 	<ul style="list-style-type: none"> • Right to Know/Access • Right to Correction • Right to Deletion • Right to Data Portability • Right to Opt-Out of targeted advertising, the sale of personal information, and certain automated profiling 	<ul style="list-style-type: none"> • Right to Know/Access • Right to Correction • Right to Deletion • Right to Data Portability • Right to Opt-Out of targeted advertising, the sale of personal information, and certain automated profiling 	<ul style="list-style-type: none"> • Right to Know/Access • Right to Correction • Right to Deletion • Right to Data Portability • Right to Opt-Out of targeted advertising, the sale of personal information, and certain automated profiling 	<ul style="list-style-type: none"> • Right to Know/Access • Right to Deletion • Right to Data Portability • Right to Opt-Out of targeted advertising and the sale of personal data



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What Affirmative Obligations Do Businesses/ Controllers Have?	<ul style="list-style-type: none"> • Notice/transparency • Purpose specification • Retention standards • Opt-Out link/mechanism • Risk assessments and cybersecurity audits for certain activities • Training • Reasonable security • Certain recordkeeping • No discrimination • Service provider/processor contract requirements 	<ul style="list-style-type: none"> • Notice/transparency • Purpose specification • Data Minimization • Opt-In consent for processing sensitive data • Privacy risk assessments for certain activities • Reasonable security • Certain recordkeeping • Consumer request appeal process • No discrimination • Service provider/processor contract requirements 	<ul style="list-style-type: none"> • Notice/transparency • Purpose specification • Data Minimization • Opt-Out method and mechanism • Opt-In consent for processing sensitive data • Privacy risk assessments for certain activities • Reasonable security • Consumer request appeal process • Certain recordkeeping • No discrimination • Service provider/processor contract requirements 	<ul style="list-style-type: none"> • Notice/transparency • Purpose specification • Data Minimization • Opt-Out link and mechanism • Opt-In consent for processing sensitive data • Privacy risk assessments for certain activities • Reasonable security • Consumer request appeal process • Certain recordkeeping • No discrimination • Service provider/processor contract requirements 	<ul style="list-style-type: none"> • Notice/Transparency • Opt-Out consent for processing sensitive data • Reasonable security • Certain recordkeeping • No discrimination • Service provider/processor contract requirements
How Will It Be Enforced?	<p>(1) Limited Private Right of Action (PRA): The PRA applies if certain (limited) personal information is the subject of a breach. Damages are \$100-\$750 per consumer, per incident, or actual damages, whichever is higher.</p> <p>(2) CPPA & AG Enforcement: Enforcement by both the CPPA (the new privacy agency established by the CPRA) and the AG. Civil penalties of \$2,500-\$7,500 per violation.</p>	<p>The Virginia AG has exclusive enforcement authority. Civil penalties of up to \$7,500 per violation.</p>	<p>The Colorado AG and district attorneys may enforce. Violations of the CPA may result in finest of up to \$20,000 per violation.</p>	<p>The Connecticut AG has exclusive enforcement authority. Violations of the CTDPA may result in civil finest of up to \$5,000 for each violation.</p>	<p>The Utah AG has exclusive enforcement authority. Violations of the UCPA may result in finest of up to \$7,500 for each violation.</p>

