



# Wiley 1L Diversity, Equity, and Inclusion Scholarship

Wiley is proud of its commitment to diversity, equity, and inclusion in the legal profession. The Wiley 1L Diversity, Equity, and Inclusion Scholarship provides a scholarship in the amount of up to \$25,000 and a summer associate position to a 1L law student who is a member of a historically underrepresented group in the legal profession – including law students who are members of a racial and/or ethnic minority group, are differently abled, or are from disadvantaged socioeconomic backgrounds – and who has demonstrated academic, leadership, and/or professional accomplishments and a commitment to diversity, equity, and inclusion.

## Eligibility Criteria

Applicants' eligibility for the Wiley 1L Diversity, Equity, and Inclusion Scholarship will be evaluated across several factors:

- Applicants must demonstrate a record of academic achievement.
- Applicants must demonstrate a strong commitment to diversity, equity, and inclusion.
- Applicants must be members of a historically underrepresented group in the legal profession, including law students who are members of a racial and/or ethnic minority group, are differently abled, or are from disadvantaged socioeconomic backgrounds.
- Applicants must accept Wiley's offer to join the summer associate program following the completion of their first year of law school.
- Applicants must attend an ABA-accredited law school.
- Applicants must be authorized to work in the United States.
- Applicants may not be the recipient of a similar diversity award from another law firm.

The factors considered in the selection of the scholarship recipient include a focus on a wide array of student backgrounds, characteristics, and life experiences – including those associated with race, gender, age, ethnicity/national origin, disability, sexual orientation, gender identity, religion, marital/parental status, and more.

## Scholarship

Scholarship recipients are eligible to receive up to \$25,000 in scholarship assistance. Scholarship payments will be made as follows:

- \$10,000 is awarded at the beginning of the firm's 2022 summer associate program.
- \$5,000 is contingent upon receiving and accepting an offer as a 2L Summer Associate at Wiley.
- \$10,000 is contingent upon receiving an offer as a full time Associate at Wiley and acceptance of such offer.

## Application Process

Applications are accepted on a rolling basis starting December 1. To be considered for the Wiley 1L Diversity, Equity, and Inclusion Scholarship, please submit the following:

- Resume
- Cover letter
- Law school transcript (official or unofficial); if available.
- Legal writing sample

Selected applicants will be invited to the firm for an interview.

## For information, please contact:

**Janell Mallard, Director of Attorney Recruiting**  
202.719.3324 | [jmallard@wiley.law](mailto:jmallard@wiley.law)